



ENVIRONMENTAL AND ENERGY POLICY DELMON GROUP - SOCAT

I **The reduction of environmental impact**

- Reduce risks at the source in systematically analyzing the environmental aspects of our activity.
- Preserve natural resources by reusing and recycling materials and reducing water and raw material consumption as much as possible.
- Use energy responsibly, controlling consumption and reducing it wherever possible.

II **Responsibility**

a) **Management's role:**

- To provide a healthy and safe working environment from a health and safety perspective.
- Train employees and provide them with the safety and emergency equipment necessary for their good health.
- Set up the means and resources that will allow us to respect the environment.
- Commit to improve on applicable legal requirements and other requirements to which DELMON GROUP has subscribed.

b) **Employee role :**

- Respect the procedures and instructions set out by DELMON GROUP in the context of its environmental policy.
- To make proposals for the improvement of the environmental aspect.

III **Improving our responsiveness in case of emergency**

- Control and manage people entering and leaving the plant.
- Train our employees in emergency situations through annual training sessions yearly.

IV **Continuous improvement of our system**

- Ensure that manufacturing processes do not unfavorably affect the environment.
- Ensure the improvement of operations to reduce wastes, prevent air, water and other pollution, reduce the risk of accidents and health impacts, and dispose of wastes in a safe and responsible manner.
- Plan and analyze risks, set up an action plan and carry out regular measurements to improve our processes.
- Take into consideration the improvement of energy performance.

Terrasson on : 13/12/2021

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